



YATAYAT CORPORATION INDIA LIMITED

Formerly known as Yatayat Corporation India Private Limited

ENVIRONMENT, HEALTH & SAFETY (EHS) POLICY

CIN: U60231GJ2022PLC132829

[7/A, Bharat Society, Ved Mandir Road Kankaria, Ahmedabad – 380 022, Gujarat, India.]

ENVIRONMENT, HEALTH & SAFETY (EHS) POLICY

Policy Statement

Yatayat Corporation India Limited (“the Company”) is committed to conducting its logistics and transportation operations responsibly, safely, and sustainably. The Company prioritises the health, safety, and wellbeing of its employees and contractual workforce while seeking to minimise environmental impacts arising from its operations.

While the Company predominantly operates under an asset-light model through independent third-party transporters and service providers, it promotes awareness and encourages compliance with applicable health, safety, and environmental standards across its operational ecosystem. The Company does not assume direct operational control over third-party operations.

Scope

This Policy applies to:

- All permanent, temporary, and contractual employees of the Company;
- Third-party transporters, vendors, contractors, and service providers to the extent of contractual obligations and statutory requirements;
- All locations where the Company operates, including offices, logistics coordination points, warehouses (if any), and project sites.

The Company’s responsibility does not extend to the operational control or execution of third-party fleets or facilities.

Health and Safety Commitments

The Company:

- Provides and maintains a safe and healthy work environment within its operational control;
- Complies with applicable occupational health and safety regulations;
- Promotes safety awareness and adherence to standard operating procedures and use of personal protective equipment;
- Reviews safety incidents in Company-controlled operations and implements reasonable corrective measures.

Environmental Commitments

The Company:

- Complies with applicable environmental laws and regulations;
- Minimises environmental impact through efficient logistics planning and selection of compliant, fuel-efficient service providers;
- Encourages third-party service providers to adopt environmentally responsible practices;
- Promotes awareness of responsible resource usage within the organisation.

Asset-Light Operations and Vendor Oversight

- Transportation and logistics services are primarily executed through independent third-party providers;
- Vendors are engaged based on compliance with statutory safety, labour, and environmental standards;
- Contractual arrangements include provisions for adherence to applicable safety and environmental regulations;
- The Company does not exercise operational control over third-party personnel or fleets, but promotes safe and responsible practices through monitoring and contractual engagement.

Training, Awareness, and Continuous Improvement

- Employees are encouraged to follow safe work practices and report unsafe conditions;
- Periodic guidance and training are provided on health, safety, and environmental matters;
- Health, safety, and environmental risks are periodically assessed, and mitigation measures implemented within the Company's control;
- The Policy is reviewed periodically to ensure alignment with regulatory requirements, business operations, and industry best practices.

Governance

- Management is responsible for implementation and monitoring of this Policy;
- Employees are expected to comply with this Policy;
- Third-party service providers remain responsible for compliance with applicable laws and contractual obligations.

Policy Review

This Policy shall be subject to periodic review and may be updated as necessary to ensure continued alignment with applicable regulatory requirements, evolving business operations, and prevailing industry best practices.